Freedom of Information (FOIL) Request Transfer Form

Lisa M. Ayers - FOIL Officer and Town Clerk
Dominique Rivera - Deputy FOIL Officer and First Deputy Town Clerk
p. 845-564-4554 / f. 845-564-8589

TO: Police Department **DATE:** 09/04/2026
FOIL# 2026-00988 **RELEASE:** Email

Subject of Request: TNPD "Flock Facts" ALPR presentation - authorship, source materials, and communications with Flock

Date of Incident or Records: June 1, 2026 to the present

Requestor Name: Joshua Huckabee
Requestor Phone: [redacted]

Property Address/SBL#:

General Description of Request: TNPD "Flock Facts" presentation: authorship and vendor records

Additional Details Provided by Requestor: Under Article 6 of the Public Officers Law I request the following, June 1, 2026 to date, held by the Police Department or any Town office, officer, employee or Board member, including Town business kept in personal accounts or devices. Administrative and public-communications records only; I am not requesting plate data, images, video, audio or any investigative file.

1. The "Flock Facts" presentation in its native format (.pptx, .key or Google Slides export) with metadata intact, including author, company, template, and creation and modification dates. Not a PDF or other flattened copy in place of the native file.
2. All drafts and prior versions, and the video made from it as posted to social media, in its original file format.

**********F.O.I.L RESPONSE SECTION**********
(Department Use Only When Returning To FOIL Officer)

REQUEST APPROVED (check as many as apply)

_____ DEPOSIT REQUIRED $_____

__✓__ Copies Attached / Number of copies USB

_____ x _____ = $_____

_____ Appt for Inspection (date) _____

REQUEST DENIED (check as many as apply)

_____ Confidential Disclosure

_____ Unwarranted Invasion of Personal Privacy

_____ Record is not maintained by this Department

_____ Other: _____

Signed By: _____ **Date:** 9-23-26

To minimize the amount of paper transfer between departments please return all documents electronically, when possible, to the Town Clerk's Office via email: ***foilofficer@townofnewburgh.org***

TOWN OF NEWBURGH POLICE DEPARTMENT

300 Gardnertown Road, Newburgh, New York 12550

Donald B. Campbell
CHIEF OF POLICE

Ph: (845)564-1100
Fax: (845)566-8477

September 23, 2026

To: Joshua Huckabee

Re: Foil request 2026-988

Please find the enclosed USB flash drive with the items that you requested.
In reference to item #2- We do not possess any drafts or prior versions, see public officers' law 89(3).
In reference to item #3- Chief Donald Campbell reviewed, and approved the decision to publish the video to social media.
In reference to item #5- The police administrator that was handling the implementation of the flock LPRs retired in June of this year, and his email account was deactivated. We are currently unable to gain access.
In reference to item #6-This request would fall under intra agency communications, and is denied under public officer's law sec 89(3).
With respect to the metadata request, and access to prior emails from the police department administrator that retired, we are going to need more time to have our IT department look into this so that we can complete this request.

Respectfully,

Lieutenant Adam Zeilberger
Town of Newburgh Police Department
300 Gardnertown Rd
Newburgh, NY 12550
845-564-1100
azeilberger@townofnewburghpd.org

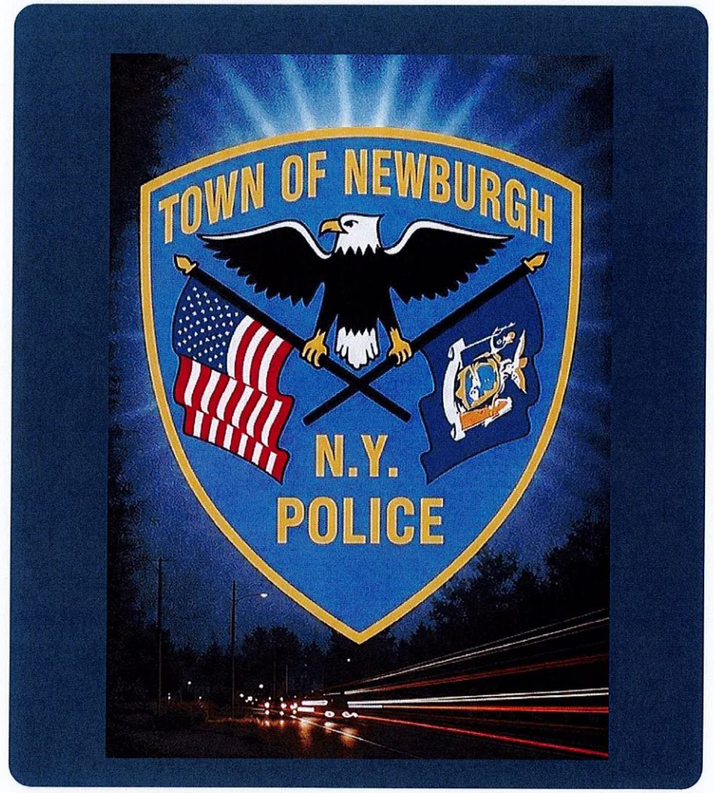
TOWN OF NEWBURGH POLICE DEPARTMENT

FLOCK FACTS

What our license plate readers *do*, what they *do not do*, and how the Town of Newburgh Police Department *protects privacy*.

Public Information Brief • September 2026

Public safety AND *privacy* are both part of the mission.



FLOCK FACTS

LPRs record vehicles—NOT identities

Each detection or "read" is a point-in-time vehicle record created when a vehicle passes a camera.

PLATE

License Plate Information

A still image and the characters or digits read from a publicly displayed license plate.

VEHICLE

Vehicle Details

Make, color, body type, and visible distinguishing characteristics that can help narrow a search.

TIME + PLACE

A *Single* Sighting

The date, time, and camera location associated with that one vehicle event.

The LPR data record itself does *not* identify the driver or passengers.

FLOCK FACTS

The searchable data is vehicle-specific

CAPTURED BY TNPD'S LPRs

- Still image of the plate and vehicle
- Plate characters or digits
- Vehicle make, color, type, and features
- Date, time, and camera location
- Alerts for authorized "hot-list" matches

NOT PART OF TNPD'S LPR SYSTEM

- Facial recognition or facial templates
- Names, addresses, birth dates, or phone numbers of anyone associated to the plate
- Bluetooth Detection or Device Identifiers
- Speed measurement or automated citations
- A continuous live-video feed

When legally needed, registered-owner / vehicle information comes from a separate, restricted government records system—*NOT* FROM FLOCK.

FLOCK FACTS

Three claims, three precise answers

The strongest answer to misinformation is a fact stated without overreach.

CLAIM	PRECISE ANSWER
"Flock uses facial recognition."	**FALSE:** TNPD's Flock LPRs do not create or search facial templates nor are they equipped with such software. The searchable information is centered on vehicles and plates.
"Flock continuously tracks people."	**FALSE:** There is no continuous GPS tracking or live feed video. Authorized searches can return separate, "point-in-time" vehicle sightings during the retention window.
"Flock is a national historic database."	**FALSE:** All LPR data automatically purges after the set retention period of 30 days on a rolling basis unless the data is manually searched and retained for a legitimate law enforcement investigation.

"Point-in-time" does not mean "no investigative value"—it means the scope is limited to recorded vehicle sightings.

FLOCK FACTS

TNPD controls access to ALL owned data

LOCAL CONTROL

Under Flock's policy and contract framework, the customer (TNPD) owns 100% of the LPR data and decides who can access it, how it is shared, and when access is revoked.

Flock does not sell customer LPR data.

ACCESS IS CONTROLLED

- Authorized users only
- A documented search reason and designated Incident Number associated to the search
- Searches are tied to individual users
- Agency-controlled sharing settings in place
- Audit logs utilized for departmental review

ICE / FEDERAL ACCESS

TNPD does not share data with ICE through the Flock Portal. ICE has no direct access to Flock, federal agencies are excluded from statewide and national lookup, and any one-to-one federal sharing must be authorized locally.

FLOCK FACTS

An alert is a lead—not a conclusion

01

DETECTION

The system records a vehicle sighting and may compare the plate and issuing state with an authorized hot list.

02

HUMAN REVIEW

An officer visually confirms the plate, state, vehicle, and surrounding context before relying on the alert.

03

LAWFUL ACTION

Any stop, search, or arrest must be supported by applicable law, agency policy, and corroborating facts.

CAPTURE — VERIFY — INVESTIGATE

No enforcement action will be taken on an unverified LPR alert alone.

FLOCK FACTS

Privacy protection continues after capture

Safeguards are layered: retention limits, security controls, and accountable use.

30 DAYS

TNPD rolling retention

All detections automatically purge under TNPD's current approved retention. Specific detections may be preserved as evidence for an authorized case.

ENCRYPTED

Protected in storage and transit

Flock describes camera-to-cloud encryption, TLS in transit, AES-256 at rest, multi-factor authentication, and role-based access controls.

AUDITABLE

Use can be reviewed

Searches are tied to individual users and documented reasons. TNPD policy and supervisory review support accountability.

FLOCK FACTS

Local results show the tool's value

TNPD has Flock-assisted success in major *AND* day-to-day cases. The system supports—but never replaces—an officer's work, witnesses, records, video, and other evidence.

TPND Major Crime Success

- Drive-By Shooting at children getting off a school bus
- Armed Bank Robbery
- Gas Station Robbery with shots fired
- Armed Home Invasion
- Violent Stabbing – Federal Hate Crime
- Multi-jurisdictional burglary crew apprehension

$25K

Elder-Scam Investigation

Vehicle information helped support an investigation involving a reported $25,000 elder-fraud loss.

DAY TO DAY

Routine public-safety value

- Missing and endangered people
- Hit-and-run crashes
- Shoplifting investigations
- Stolen vehicles
- Etc.

Case descriptions are intentionally limited to protect victims, investigations, and due process.

FLOCK FACTS

Our standard: useful, limited, accountable!

Enhance public safety.
Help solve crime.
Respect privacy.

TNPD'S COMMITMENTS

- A legitimate law-enforcement purpose
- The minimum access needed for the task
- Human verification before enforcement
- Audit, supervision, policy review and routine training for authorized users

Questions are welcome!

Please forward all questions via email to "flock-questions-comments@townofnewburgh.org"

Outlook

Thank you for reaching out, I am currently out of the office. Re: Welcome to Flock Safety

From Nick Lapham <nick.lapham@flocksafety.com>
Date Thu 3/28/2024 8:11 AM
To Adam Zeilberger <azeilberger@townofnewburghpd.org>

[You don't often get email from nick.lapham@flocksafety.com. Learn why this is important at https://aka.ms/LearnAboutSenderIdentification]

Caution: This is an external email and may be malicious. Please take care when clicking links or opening attachments.

Thank you for reaching out, I am currently out of the office,
returning Monday April, 8th and will respond back to you as soon as possible.

If you need immediate assistance please reach out to Support@Flocksafety.com

Best,
Nick

--

Nicholas Lapham
Manager, Project Management - Core

[image: linkedin] <https://www.linkedin.com/company/flock-safety>

[image: facebook] <https://www.facebook.com/flocksafety>

[image: youtube] <https://www.youtube.com/c/FlockSafety>

[image: icon] 470-944-9744 <4709449744> [image: icon] flocksafety.com <https://flocksafety.com?utm_campaign=EmailSignature&utm_source=PMO&utm_medium=Wisestamp>

[image: App Banner Image] <https://www.cbs8.com/article/news/local/police-tout-success-streetlight-surveillance-cameras/509-8ad8879f-4f12-4ab1-950c-a7ed95ced484?utm_campaign=Weekly22March2024SanDiego&utm_source=PMO&utm_medium=Wisestamp>

[image: __tpx__]

Outlook

Re: Welcome to Flock Safety

From Velo Lukic <velo.lukic@flocksafety.com>
Date Wed 5/15/2024 12:47 PM
To John Rader <jrader@townofnewburghpd.org>; Adam Zeilberger <azeilberger@townofnewburghpd.org>; Thomas O'Connell Jr. <toconnelljr@townofnewburghpd.org>
Cc Brad Cochrane <brad.cochrane@flocksafety.com>; Nick Lapham <nick.lapham@flocksafety.com>; Gwen Saltal <gwen.saltal@flocksafety.com>

You don't often get email from velo.lukic@flocksafety.com. Learn why this is important

Caution: This is an external email and may be malicious. Please take care when clicking links or opening attachments.

Good afternoon Team,

I look forward to working with you and getting these 56 locations successfully installed.

We should have some permitting updates before the end of the month, so I will follow up again on 5/28.

If you have any questions in the meantime, please do not hesitate to contact me.

Have a great rest of the week.

Kind regards,

Velo Lukic
Manager, Project Management - Core

icon 6154271498 icon flocksafety.com

App Banner Image

__tpx__

On Wed, May 15, 2024 at 9:09 AM Nick Lapham <nick.lapham@flocksafety.com> wrote:

> Hey good morning,
>
> I want to introduce you to @Velo Lukic who will be taking over from me as Project Manager as I move into another market at the company. I have brought him up to speed on your project and that you are going through the agreement process with Central Hudson. He is also aware that we have asked the team to go out and do a site survey for camera #54 to ensure it has enough solar so we don't need to use AC Power. Velo managed the New York market for Flock prior to me joining the

company so I have full confidence you are in great hands. Please don't hesitate to reach out if you have any questions.

It's been a pleasure working with you.

Best,
Nick

On Wed, Apr 10, 2024 at 12:01 PM Thomas O'Connell Jr. <toconnelljr@townofnewburghpd.org> wrote:

> Awesome thank you for the information Nick. We are looking forward to being up and running!
>
> **Very Respectfully,**
>
> **Detective Thomas O'Connell Jr. #74**
>
> **Town of Newburgh Police Dept.**
> **300 Gardnertown Road**
> **Newburgh, NY 12550**
> **Phone: (845)564-1100**
> **Cell:** [redacted]
> **Fax: (845)566-8477**
> **Email: toconnelljr@townofnewburghpd.org**
>
> ****CONFIDENTIALITY NOTICE****
> Information contained in this e-mail is confidential and may be privileged and exempt from disclosure. If the reader of this message is not the intended recipient, the reader is hereby notified that any dissemination, distribution, or copying is strictly prohibited. All information contained within should be considered law enforcement sensitive unless otherwise noted. If the reader has received this in error, please immediately destroy all copies and attachments and notify this office by replying to this **e-mail or by calling (845) 564-1100.**
>
> ---
>
> **From:** Nick Lapham <nick.lapham@flocksafety.com>
> **Sent:** Wednesday, April 10, 2024 11:33 AM
> **To:** Brad Cochrane <brad.cochrane@flocksafety.com>
> **Cc:** John Rader <jrader@townofnewburghpd.org>; Thomas O'Connell Jr. <toconnelljr@townofnewburghpd.org>; Gwen Saltal <gwen.saltal@flocksafety.com>; Adam Zeilberger <azeilberger@townofnewburghpd.org>
> **Subject:** Re: Welcome to Flock Safety
>
> **Caution:** This is an external email and may be malicious. Please take care when clicking links or opening attachments.
>
> Morning,
>
> Thanks again for taking the time to meet with us this morning to go over your project and next steps. As Brad and I mentioned on the call he is working on breaking out the Flex units and will be in contact as soon as that has been completed.
>
> Below is an overview of what next steps in the process are and some helpful links. I am also attaching the Private Property Permission we spoke about that we would need signed and

returned from the Sunoco (Cam #33) to install on their light pole in the parking lot. I have attached an example of a flock pole install and a light pole install so that the property owner can see the difference. Happy to answer any questions they might have as well.

I have also put in a ticket to schedule a pre site survey for camera #54 to see if we might be able to get away with solar or if the tech can suggest another nearby location with adequate solar so that we don't have to have the utility pole power for the camera.

If you have any questions or if there is anything else we can help with please don't hesitate to reach out.

Best,
Nick

On Wed, Apr 10, 2024 at 10:26 AM Brad Cochrane <brad.cochrane@flocksafety.com> wrote:

> On it!
>
> Thanks,
>
> **Brad Cochrane**
> Territory Sales Manager
> 716.799.4357 | Brad.Cochrane@FlockSafety.com
>
> Logo

On Wed, Apr 10, 2024 at 10:24 AM John Rader <jrader@townofnewburghpd.org> wrote:

> FLOCK MERCH
>
> 300 Garndertown Road, Newburgh NY 12550
>
> ATTN: Sgt Rader & Det. O'Connell
>
> Thank you!!
>
> *Sergeant John Rader*
> *Town of Newburgh Police Department*
> *300 Gardnertown Road*
> *Newburgh NY 12550*
> *(P) 845-564-1100*
> *(F) 845-564-1207*

From: Thomas O'Connell Jr. <toconnelljr@townofnewburghpd.org>
Sent: Monday, April 8, 2024 6:39 PM
To: Nick Lapham <nick.lapham@flocksafety.com>; John Rader <jrader@townofnewburghpd.org>
Cc: Gwen Saltal <gwen.saltal@flocksafety.com>; Brad Cochrane <brad.cochrane@flocksafety.com>; Adam Zeilberger <azeilberger@townofnewburghpd.org>
Subject: Re: Welcome to Flock Safety

Works for me!

Very Respectfully,

Detective Thomas O'Connell Jr. #74

Town of Newburgh Police Dept.
300 Gardnertown Road
Newburgh, NY 12550
Phone: (845)564-1100
Cell: [redacted]
Fax: (845)566-8477
Email: toconnelljr@townofnewburghpd.org

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From: Nick Lapham <nick.lapham@flocksafety.com>
Sent: Monday, April 8, 2024 6:37:50 PM
To: John Rader <jrader@townofnewburghpd.org>
Cc: Thomas O'Connell Jr. <toconnelljr@townofnewburghpd.org>; Gwen Saltal <gwen.saltal@flocksafety.com>; Brad Cochrane <brad.cochrane@flocksafety.com>; Adam Zeilberger <azeilberger@townofnewburghpd.org>
Subject: Re: Welcome to Flock Safety

Caution: This is an external email and may be malicious. Please take care when clicking links or opening attachments.

Good Evening,

Sorry for the late reply here just got back from vacation. Just sent over an invite for Wednesday April 10th at 10am. If that time doesn't still work let me know and I'd be happy to adjust. Looking forward to getting you up and running.

Best,
Nick

On Fri, Mar 29, 2024 at 7:57 PM John Rader <jrader@townofnewburghpd.org> wrote:

Works for me also!

Sergeant John Rader
Town of Newburgh Police Department
300 Gardnertown Road
Newburgh NY 12550
(P) 845-564-1100
(F) 845-564-1207

From: Nick Lapham <nick.lapham@flocksafety.com>
Sent: Friday, March 29, 2024 12:14:47 PM
To: Thomas O'Connell Jr. <toconnelljr@townofnewburghpd.org>
Cc: Gwen Saltal <gwen.saltal@flocksafety.com>; Brad Cochrane <brad.cochrane@flocksafety.com>; Adam Zeilberger <azeilberger@townofnewburghpd.org>; John Rader <jrader@townofnewburghpd.org>
Subject: Re: Welcome to Flock Safety

You don't often get email from nick.lapham@flocksafety.com. Learn why this is important

Caution: This is an external email and may be malicious. Please take care when clicking links or opening attachments.

Afternoon,

How would Wednesday, April 10th at 10am EST. work for everyone? Looking forward to getting your project up and running!

Best,
Nick

On Thu, Mar 28, 2024 at 8:40 PM Thomas O'Connell Jr. <toconnelljr@townofnewburghpd.org> wrote:

Just came across a Falcon in Arizona!!

Very Respectfully,

Detective Thomas O'Connell Jr. #74

Town of Newburgh Police Dept.
300 Gardnertown Road

Newburgh, NY 12550
Phone: (845)564-1100
Cell: [redacted]
Fax: (845)566-8477
Email: toconnelljr@townofnewburghpd.org

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From: Nick Lapham <nick.lapham@flocksafety.com>
Sent: Wednesday, March 27, 2024 5:00:00 AM
To: Gwen Saltal <gwen.saltal@flocksafety.com>
Cc: Brad Cochrane <brad.cochrane@flocksafety.com>; Adam Zeilberger <azeilberger@townofnewburghpd.org>; John Rader <jrader@townofnewburghpd.org>; Thomas O'Connell Jr. <toconnelljr@townofnewburghpd.org>
Subject: Re: Welcome to Flock Safety

You don't often get email from nick.lapham@flocksafety.com. Learn why this is important

Caution: This is an external email and may be malicious. Please take care when clicking links or opening attachments.

Good Morning and Welcome!

As Brad said my name is Nick Lapham and I will be your Project Manager. I would like to schedule a call with you the week of April 9th. Are there some days or times that week that may work for your team? The call will be a quick 15-20 minute call via Zoom, covering your project and the process we will be going through to get your cameras up and running.

Looking forward to getting you up and running.

Best,
Nick

On Tue, Mar 26, 2024 at 9:14 PM Gwen Saltal <gwen.saltal@flocksafety.com> wrote:

> Hi All,
>
> Awesome. Welcome aboard officially! Talk to you all next week but if you need anything between now and then, please let me know.

Gwen

photo **Gwendalyn Saltal**
Customer Success Manager l f

icon 716.796.4006 icon flocksafety.com

App Banner Image

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On Tue, Mar 26, 2024 at 12:34 PM Brad Cochrane <brad.cochrane@flocksafety.com> wrote:

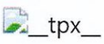
> LT Zeilberger, Sgt Rader and Det O'Connell,
>
> I want to officially welcome you all to the Flock Family! A lot of effort on both sides have got us to this point and now it's time to bring in additional Flock support!
>
> I want to introduce you to @Nick Lapham your project manager. Nick and his team will be our point of contact through the installation of the cameras. He'll send up permitting updates, installation updates and any huddles we come across.
>
> I believe we have a success call set up with @Gwen Saltal next week but moving forward Gwen will be your customer success manager. All training, gaining access, use cases and troubleshooting will all flow through her.
>
> I'll continue to be involved as much as possible and can be reached at any time. So don't worry, I'm not going anywhere!
>
> Nick, when you get a moment would you mind scheduling the Town of Newburgh's welcome? I appreciate the help.
>
> Thank you again and we're excited to get this project underway!

photo **Brad Cochrane**
Territory Sales Manager l i f

icon 716.799.4357 icon flocksafety.com

App Banner Image


App Banner Image


__tpx__

Outlook

Upcoming Deployment Activity for NY - Newburgh Town PD

From Flock Safety Daily Digest <digest@flocksafety.com>
Date Mon 5/27/2024 7:44 AM
To Adam Zeilberger <azeilberger@townofnewburghpd.org>; Thomas O'Connell Jr. <toconnelljr@townofnewburghpd.org>

You don't often get email from digest@flocksafety.com. Learn why this is important

Caution: This is an external email and may be malicious. Please take care when clicking links or opening attachments.



PLANNING PORTAL

Daily Flock Deployment Status

NY - Newburgh Town PD

Overview

58 Total Locations

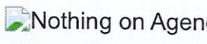
3% complete!

1	55	0	2
Planning	Permitting	Installing	LIVE

View in Planning Portal

Happening today

Sunday, May 26, 2024



Nothing on the agenda today!

Take a look at the upcoming week.

In the next week

May 27 - 2, 2024

	**#54 Balmville Rd @ Albany SB**	Site Survey	May 30, 2024

View in the next week

Completed yesterday

Saturday, May 25, 2024



Check back later!

Completed work from yesterday will show here.

Outlook

Upcoming Deployment Activity for NY - Newburgh Town PD

From Flock Safety Daily Digest <digest@flocksafety.com>
Date Tue 5/28/2024 7:10 AM
To Thomas O'Connell Jr. <toconnelljr@townofnewburghpd.org>; Adam Zeilberger <azeilberger@townofnewburghpd.org>

Caution: This is an external email and may be malicious. Please take care when clicking links or opening attachments.

Flock Safety

PLANNING PORTAL

Daily Flock Deployment Status

NY - Newburgh Town PD

Overview

58 Total Locations

3% complete!

1	55	0	2
Planning	Permitting	Installing	LIVE

View in Planning Portal

Happening today

Tuesday, May 28, 2024

Nothing on Agenda

Nothing on the agenda today!

Take a look at the upcoming week.

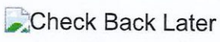
In the next week

May 29 - 4, 2024

View in the next week

Completed yesterday

Monday, May 27, 2024



Check back later!

Completed work from yesterday will show here.